

Waves

OFFICIAL
E-BULLETIN
OF **PTCi**

VOLUME 17 | ISSUE 4 | 2021

LOOKING BACK
AT A YEAR
OF PARTNERSHIPS
THAT
MOVE THE WORLD

Volume 17 | Issue 5 | 2021



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Letter from the Editorial Team

We look back at 2021, a year of much introspection individually, across the PTC Group and the entire global community.

We were faced with much loss - of loved ones, of socialization, of a sense of time and place. And still, through all the uncertainty, a renewed sense of meaning and purpose showed us the way.

We were called to rise to the challenge with grit, grace, flexibility, and teamwork. Stronger together, we reached out to the communities we serve and to each other, in compassion, altruism, inclusiveness, and fellowship; bringing out what is most human in us. We held each other virtually and formed new bridges to connect and reconnect, celebrating the positives, looking after each other's health and well-being. We leaned into the best of ourselves and rediscovered our core values, the heartbeat, and lifeblood of the PTC Group. The lifeblood that holds us all together.

We enter 2022 with passion, thankfulness, and commitment, knowing that in the road ahead, there will be many more tests and twists along the way.

We look to our values, our guideposts that move us forward and move our world:

Integrity

Compassion

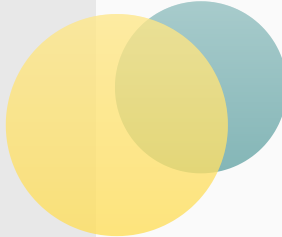
Sustainability and excellence

Dignity and professionalism

Purposeful pursuit of doing good

Our legacy was founded on values and our future will be equally anchored on these values.

WeAreOnePTCGroup. Committed to strengthened synergy across the PTC Group and unwavering in faith, we look beyond the clouds with hope and optimism.



PTC: The Year in Review

*Data as of November 2021

93.13%

of PTC Group Employees Vaccinated*



*1st dose, 78% fully vaccinated

48,166

Global Maritime Professionals Deployed*



*Cruise and Cargo

Crew Change

Conducted by PTCAT

358

embarked

525

disembarked



PTC: The Year in Review

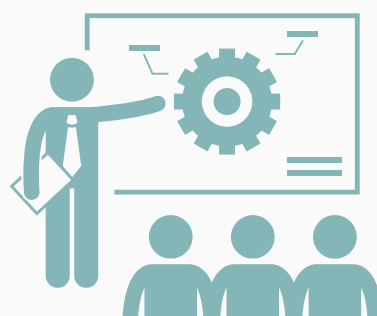
*Data as of November 2021

Training

delivered by PHILCAMSAT

20,060

training hours delivered



1,144

courses conducted

6,073

maritime professionals trained

8

new courses introduced

Safeguarding the health of the maritime community

through PTC's official health care partner Health Metrics, Inc.

40,000

COVID-19 tests conducted within
the maritime community



60,000

crew pre-employment medical exams
and other medical tests conducted



7,000

teleconsultations
facilitated



1,140

global maritime professionals vaccinated
plus thousands more through PTC's partnership with
MARINA and AMOSUP





“
Our legacy was
founded on values and
our future will equally be
anchored on values.

”
GERARDO BORROMEIO
Chief Executive Officer
PTC

The PTC Group Renews Commitment to its Corporate Values

On the 11th anniversary of PTC Holdings, the PTC Group introduced its renewed corporate values, a symbol of what makes the PTC Group a unique organization as it continues to move the world in more ways than one.

Building on the strength of the past, the values that will shape the next 50 years and beyond of the PTC Group are individual integrity, compassion, sustainability and excellence, dignity and professionalism, and the purposeful pursuit of doing good.

"Our legacy was founded on values and our future will equally be anchored on values. I thank all PTC Group employees for their commitment to being guided by these principles in everything that we do," said PTC CEO Gerardo Borromeo during the launch.

"Our values are the heartbeat and lifeblood of our organization," added Christina S. Manzano, Executive Managing Director of PTC. "When practiced and nurtured day in and day out by all our leaders and employees, these values become guideposts for decisions and actions, big and small, defining who we are and what we collectively stand for as an organization."

These values were shaped through a careful process that enjoined the participation of all PTC Group employees.

The PTC Group: Grateful to Gather, Grateful Together



After 21 months of being separated due to quarantine restrictions, members of the PTC Group community were "Grateful to Gather, Grateful Together" as they celebrated the annual PTC Group Christmas party on December 16, 2021.

The celebration was held across 30 "gathering venues" located at PTC Group offices nationwide and was streamed for associates joining the event via Zoom. Health and safety protocols were strictly observed throughout the hybrid event.

Looking back on the year that was, PTC CEO Gerardo Borromeo thanked the PTC community for their many sacrifices that have allowed the Group to thrive during the challenging past months. "Throughout the year, the brightest stars have been each and every one of you," he said. "We held each other virtually and held each other to connect and reconnect, celebrating the positives and looking after each other's health and wellbeing."

"Allow me to express my thanks for your hard work, determination, and commitment, for your faithfulness to our PTC community, to our mission, and our purpose," said Ambassador Carlos C. Salinas, PTC Founder. "I realize how difficult things have been for all of us and yet your perseverance and dedication have not been deterred. As we gather together today, let us celebrate with gratefulness for our strength and spirit of unity, reflecting on the great promise that the new year brings."

PTC co-founder Mrs. Isabelita T. Salinas also sent a message to the PTC community, reminding them to think about the core messages of Christmas - simplicity and humility - and to strive to practice these virtues not just during the holiday season, but throughout the new year.

The event also served to honor the Group's Service Awardees who were recognized in a ceremony held earlier in the day.

Gerardo Borromeo Facilitates Industry Leadership Discussion with MARINA at CrewConnect Global 2021

Vice Admiral Robert Empedrad, Administrator of the Philippine Maritime Industry Authority (MARINA), stressed the importance of MARINA's partnership with industry stakeholders in addressing the European Maritime Safety Authority's (EMSA) audit findings as he spoke with PTC CEO Gerardo Borromeo on Day 3 of CrewConnect Global 2021 last November 24.

"We opened the EMSA findings to our stakeholders, involved them in workshops, and subjected our corrective actions to their feedback and inputs," said VADM Empedrad, referring to the audit conducted by EMSA on the country's maritime schools and training facilities standards which started back in 2006. "Now we will come up with a primer, which is a product of the entire Philippine maritime industry, detailing a comprehensive strategic action plan to address the EMSA findings."

VADM Empedrad added that the plan includes making adjustments to how Filipino seafarers are trained. "MARINA will be deeply involved in the conduct of onboard training for seafarers, focusing on developing the competency of seafarers while continuing to work with maritime training institutions."

Mr. Borromeo echoed the Administrator's sentiments, saying that, "We recognize that future generations of maritime professionals have to be able-skilled. The more that we can be attuned to evolving technology then the technological divide will not be as wide and that will enable Filipinos to excel not only as maritime professionals but as any kind of global professional."

Over the past seventeen years, CrewConnect Global has become the maritime industry's most relevant event, connecting the global crewing community to inspire change in recruitment & retention, training & safety at sea, and mental health& well-being.

Watch the session [here](#).



Olympic Medalist Eumir Marcial Launches PTC's Heroes Move the World Series



PTC launched its Heroes Move the World Series last October 9 with Eumir Marcial, Olympic bronze medalist for boxing.

*Filipinos are achievers
because they have the
ability, talent and
hunger for success.*

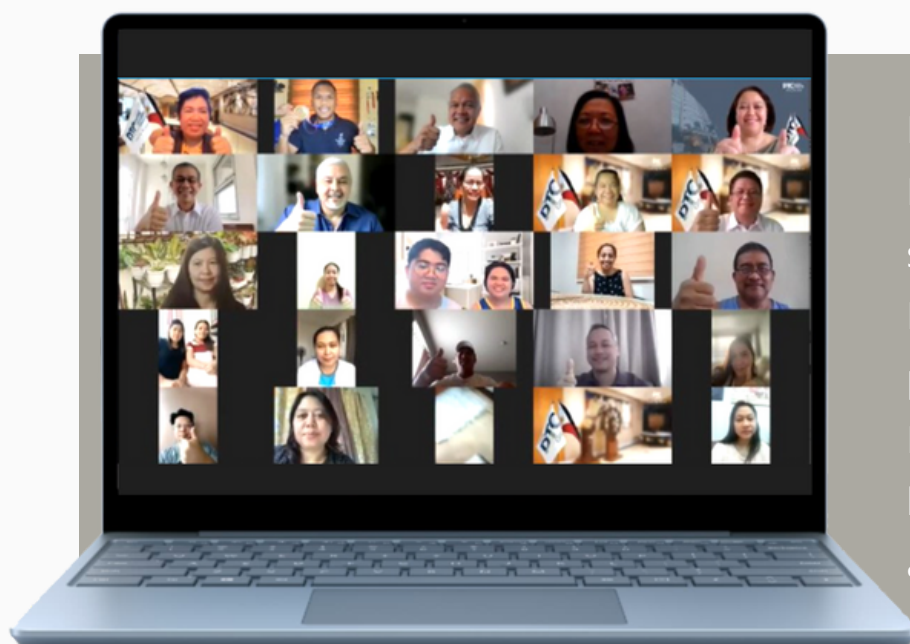
Eumir Marcial
Olympic bronze medalist
for boxing

The webinar series celebrates Filipino Excellence as exemplified by outstanding Filipinos from various fields who will share stories of challenges and triumphs in their journey towards success. The talks aim to inspire and motivate PTC employees, Global Maritime Professionals, and their families to continue to move the world in more ways than one.

The talk was hosted by Ms. Normie Hernandez, Family and Crew Relations Manager, and was opened with an invocation by Engr. Peter Lugue, PTC AVP for Crewing Operations. Major General Restituto Padilla, Jr., PTC Executive Director for Corporate Public Policy, Risks and Sustainability, introduced Eumir Marcial whom he noted also serves as a Sergeant at the Philippine Air Force.



"I have so much respect and admiration for our overseas Filipino workers (OFWs) and seafarers. When I went to the US to train in preparation for the Olympics, I realized how difficult it was to be away from my family for many months," Eumir shared. "I know that OFWs and seafarers have also chosen to work outside the country because they too want to build a better life for themselves and their families. For that, I salute them and hope that they continue to strive to reach their goals."



In his closing remarks, PTC COO Edgar Milla thanked Eumir for sharing his inspiring story with the PTC community. The company pledged its support for Eumir Marcial's *Angat Atleta* program to help young Filipino athletes who are also dreaming to make it big.

Ambassador Carlos Salinas Expresses Support for the Philippines' Re-election into the IMO Council

The Philippines, through MARINA, presented its candidature for re-election to the Council of the International Maritime Organization (IMO) for the 2022 to 2023 Biennium last October 5, 2021.

The country's re-election to the IMO Council under Category C will help advance the mission of the IMO in ensuring the safety of life and property at sea, sustainable shipping, and environmentally sound maritime industry.



MARINA Administrator VADM Robert A. Empedrad AFP (Ret) and the rest of the MARINA team during the video conference for the IMO Council Re-election.



IMO Maritime Ambassador Carlos C. Salinas expressed his appreciation for the country's unceasing efforts to maintain its standing to the IMO Council despite the challenges brought by the COVID-19 pandemic.

The IMO Council is the executive group responsible for supervising the work of the Organization. It has three (3) categories namely Category A, Category B, and Category C to which the Philippines belongs to.

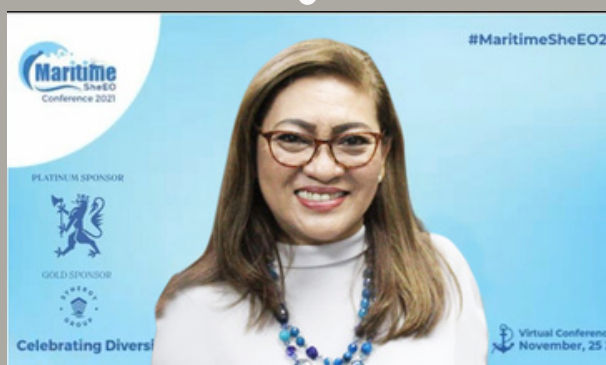
Celebrating Gender Diversity at the Maritime SheEO Conference 2021

Maritime industry leaders from all over the globe gathered to shine a light on gender diversity in the maritime industry at the second edition of the Maritime SheEO digital conference held on November 25. The conference focused on UN SDGs across borders to help foster the future generation of maritime professionals from all over the world.

PTC CEO Gerardo Borromeo was among the panelists for the session on **"Best Practices - The Business Case for Diversity"** which explored the correlation between increased representation in the workplace with stronger business outcomes.



"Gender diversity has always been part of the DNA of the PTC Group over the last 43 years. When the company was started, five out of its six top leaders were female. Today, out of the top two, one is female. And out of 17 top executives, seven are female. From the technical perspective, we have 46 crewing managers from the shipping side, 26 of whom are female."



Karen Avelino, PTCi Executive Director for Business Development, meanwhile took part in a session on **"Diversity in the Maritime Industry: Hiring More Women for Profitable Businesses."**

"Diversity matters in our organization," stressed Ms. Avelino. "At PTC, our job ads are gender-neutral, we don't say female or male, and our vacancies can be filled up by any gender. Our human resources evaluates candidates based on their skills and attitude, never on gender. In the Shipping Cluster where I belong, 68% of our population are female."

Gerardo Borromeo Presents Maritime Workforce Updates at PMMA Webinar



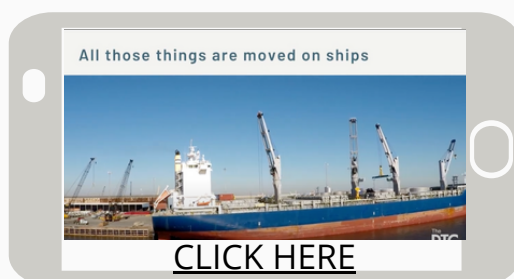
PTC CEO Gerardo Borromeo served as a resource speaker for the PMMA Graduate School Student Council's webinar on the 2020 BIMCO Maritime Workforce Update held last September 25. Mr. Borromeo discussed essential aspects of the report which detailed the current global seafarer workforce supply and demand situation and the latest trends on maritime training, recruitment, and retention.

Elevating the Role of Shipping

This past year placed a spotlight on the vital role of shipping in our daily lives and the essential nature of seafarers. To keep both of these topics at the forefront, the PTC Group introduced two campaigns.

The series **"Look Around: Ships Move That"**

reminds people that the things that they need in their daily lives are all brought to them by ships manned by Filipino Global Maritime Professionals serving at the frontlines of the maritime industry and moving the world in more ways than one.



"The Maritime Mindset" explores the unique perspective and insight that a life at sea affords Global Maritime Professionals through interviews that feature a diverse and impressive set of GMPs from the PTC Group. By elevating the unique and exceptional aspects of the maritime mindset, the campaign invites young and ambitious minds to consider maritime careers.

[CLICK
HERE](#)



Appealing to a Wider, Younger Online Audience

Hear the inspiring stories of our very own Global Filipino Professionals as PTC streams on Kumu, a popular Filipino-developed live streaming mobile app. PTC's channel premiered on September 30 and featured Dean Anthony O. Canson Jr., Project/Education and Training Officer of PHILCAMSAT, who shared his experiences working at sea and how he now helps transform seafarers into global maritime professionals. In the following episode, streamed on October 21, Capt. Ronald Enrile, SVP for PTC Ship Management, discussed how seafarers can build a successful maritime career with PTC.



Follow PTC on Kumu by searching @theptcgroup on the Kumu app or by clicking this [link](#).

The company has also established its presence on various social media platforms in order to reach out to more Global Filipino Professionals. To be part of PTC's growing community on social media, follow [@theptcgroup](#) on Instagram, [@ThePTCGroup](#) on Facebook, and subscribe to www.youtube.com/c/ThePTCGroup on Youtube.

Asserting the PTC Story of Service



Join us and reconnect with the PTC story of service to see how it continues to move the world, by visiting PTC's newly redesigned company website. Stay updated with the latest on PTC and its exciting career opportunities for Global Filipino Professionals by logging on to www.ptc.com.ph.

Ensuring Safety at Sea with the TMSA Audit



PTC's Quality Assurance Department facilitated a Tanker Management and Self-Assessment (TMSA) audit for PTC's tanker principals from September 27 to October 1. The initiative was designed to help PTC's principals assess, measure and improve their safety management system against listed key performance indicators in order to ensure appropriate standards of safety performance.

The audit was conducted by TMSA External Auditors Capt. Vaibhav Rupade and C/E Rajesh Koul who positively noted PTC's business continuity and crew welfare initiatives, including its COVID-19 health and safety protocols.



Spreading Christmas Cheer through PTC-CSJ's Feed and Read Initiative

PTC-CSJ Foundation, with generous support from external and internal donors across the PTC Group, spread some early Christmas cheer to 1,000 undernourished Grade 1 public school students and their families.

Through its **Feed and Read** initiative, PTC-CSJ provided students and their families with food packs, including PTC premium rice and Jollibee frozen chicken *guisado* packs. They also received vegetable seeds that families can plant to sustain their daily needs and each student was given an Adarna storybook.

The Christmas gift packs were distributed to all beneficiaries on November 23 through the Foundation's ten partner public elementary schools in Muntinlupa City.

Feed and Read is consistent with the Foundation's thrusts to address malnutrition and to promote literacy and love for reading. It is a part of the Foundation's Growing Good to Great Kids or 3G Program that has been implemented in Muntinlupa's public elementary schools since 2011.

Project RISE Conducts COVID-19 Vaccination for Seafaring Community of Balayan, Batangas



**PROJECT
RISE**



PTC's **Project RISE** partnered with the Office of Councilor Carlos Alvarez to administer COVID-19 vaccines to seafarer dependents and the general community of Balayan, Batangas, located south of the country's capital.

More than 600 doses of Astra-Zeneca vaccines were administered last October 15 at the Don Manuel Memorial District Hospital in Balayan. Aside from GMP dependents, around 300 public school teachers, community leaders, and volunteers from Balayan and neighboring towns of Calaca, Lemery, Nasugbu, Lian, and Santa Teresita were also vaccinated.

The initiative aims to provide protection to Project RISE volunteers as they engage with the communities that they will capacitate for disaster risk reduction and management. The inoculation of community members will also help in promoting volunteerism as those who have received the vaccines pledged to participate in the activities of Project RISE in Balayan.



The event was attended by Councilor Carlos Ermita Alvarez of Balayan Batangas, Hector Brizuela, PTC Project RISE consultant, and Raquel Samson, PTC Project RISE Business Analyst.

PTC-CSJ Foundation Conducts "Nanay Tatay Teacher Workshop" with Synergeia

Recognizing the challenging “new” role of parents as teachers at home during the pandemic, the PTC-CSJ Foundation, in partnership with Synergeia Foundation, organized a virtual training workshop with more than 500 parents from ten public elementary schools in Muntinlupa City.

The **“Nanay Tatay (Mother Father) Teacher Workshop”** aimed to develop the capacity of parents to provide a wholesome and supportive learning environment at home, as well as to enable parents to nurture good values among their children.



The highly participative workshop was led by Synergeia President Dr. Milwida Guevara who encouraged the participants to share lessons learned from assuming the role of being teachers to their children. The parents cited the importance of patience and time management as one of their learnings.

They also shared how they developed better appreciation and respect for teachers.

The workshop is part of PTC-CSJ's Growing Good to Great Kids or 3G Program, in partnership with Synergeia Foundation and the Department of Education-Schools Division Office of Muntinlupa City.

PTC Wins at Global Maritime Forum's Future Maritime Leaders Essay Competition



Global Maritime Forum announced the winners of the third annual Future Maritime Leaders essay competition. The activity sought to ask the youth about their vision for the maritime sector in 2050 and the concrete actions that the industry needs to take within the next five years to make this a reality.

The winners included Criselle Angela David who served as Corporate Strategy Manager of PTC Holdings at the time of the competition. Criselle's essay discussed the rapid pace of technology adoption within the maritime industry and the need to plan for the educational needs and recruitment of the future seafarer. She added that these men and women will need to be not only able-bodied but “able-skilled,” equipped with technological savviness to tackle the risks and challenges of working on advanced ships.

The winning essays were presented at Global Maritime Forum's Annual Summit which was held from October 20 to 28. The summit brought together top decision-makers, thought leaders, and experts from across the maritime value chain, and represented an opportunity to rethink global seaborne trade and identify steps towards a cleaner, safer, and more resilient maritime industry.

To read Criselle David's winning essay, please click [here](#).



Sea Mariners Become Recycling Advocates with Tetra Pak Philippines

PTC's **Sea Mariners** became young advocates for environmental protection and solid waste reduction as they learned about paper waste recycling at the Eco Caravan 2021 held last November 20 at Baseco, Manila. Through a demonstration conducted by Tetra Pak Philippines, the participating *Sea Mariners* and children of PTC GMPs learned how to transform used beverage cartons (UBCs) into new paper which they can use for school and craft projects.



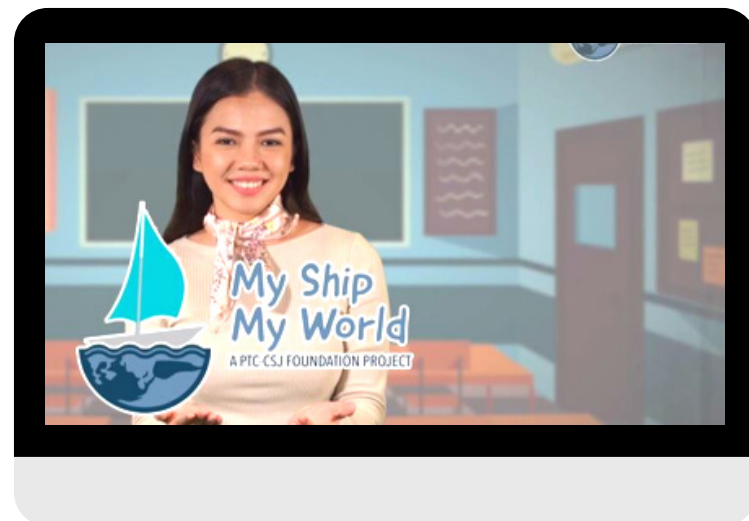
The event is part of the Community Cohesion Resilience initiative by Tetra Pak, *Sea Mariners*, Assist Asia, and the PTC Group, supported by the Embassy of Sweden and the Swedish Institute.

My Ship My World Accomplishes 2021 Mission

In support of the Department of Education's blended learning approach in the face of COVID-19, the PTC-CSJ Foundation produced five short videos earlier this year that were used as supplementary learning materials for Grade 6 students.

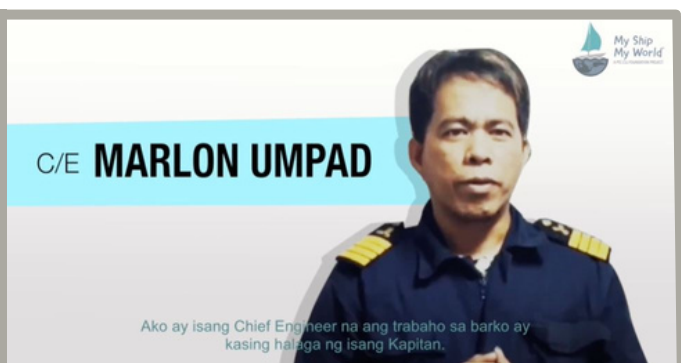
The videos, at less than eight minutes each, are part of the Foundation's ***My Ship, My World (MSMW) Project*** and were utilized to help introduce the world of shipping to young students by integrating shipping-related concepts in the curricula of Science, Math, English, and *Araling Panlipunan*.

The videos featured Jebesen PTC's four Captains and a Chief Engineer who discussed how concepts such as speed, distance, sound, and water consumption are applied in shipping. The officers also shared their personal experiences as Global Maritime Professionals.



My Ship, My World is adapted from the Adopt-A-Ship Program initiated by the Cyprus Shipping Chamber, CYMEPA. The Adopt-A-Ship Program was promoted by InterManager and piloted by PTC-CSJ in the Philippines in 2017.

In 2018, PTC-CSJ initiated MSMW and has since been expanded by IMO Maritime Ambassador Carlos C. Salinas, in coordination with the Department of Education and ship owners whose ships and captains participate in the program.



Jebsen PTC Succeeds at ISO 9001:2015 Surveillance Audit



Jebsen PTC successfully completed its 4-day ISO 9001:2015 Annual Surveillance Audit conducted by ABS QE last November 11. The auditing body reported no Nonconformities (NC) and Opportunities for Improvement (OFI), reflective of the company's commitment to quality and efficiency.

This year's surveillance audit focused on the crewing operations' internal and external processes, and the company's actions towards the challenges of the pandemic, communication mechanism, and ability to handle the various requirements of its stakeholders.

The auditor cited these aspects as among the many strengths of the company. The renewal audit, scheduled next year, will serve to refresh the certificate's 3-year validity.

PHILCAMSAT Receives Highest Rating at ISO 9001:2015 Audit



PHILCAMSAT has once again proven its commitment to quality excellence as it successfully passed the ISO 9001:2015 audit conducted by DNV on the Center's Quality Management System last November 4 to 5, 2021.

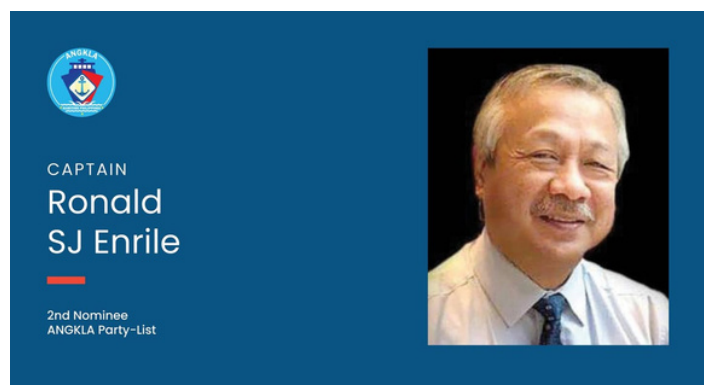
DNV cited several noteworthy efforts by PHILCAMSAT pertaining to the effective delivery of its Alternative/Blended Learning Methodology which garnered the highest audit rating of 5 for the Center.



ANGKLA Vice Chairman Capt. Ronald Enrile and
ANGKLA Chairman Atty. Jesulito Manalo

ANGKLA Files Certificate of Candidacy for 2022 Elections

Maritime party **ANGKLA** filed its Certificate of Candidacy for sectoral representative in the House of Representatives last October 5 at the Commission on Elections (COMELEC). ANGKLA was the first party to represent the maritime industry in Congress and is led by Chairman Jesulito A. Manalo and Vice-Chairman Ronald SJ Enrile, who also serves as SVP of PTC Ship Management.



laws: RA10635 – An Act Establishing MARINA as the Single Maritime Administration; RA10668 – Amendments to the Philippine Cabotage Law; RA10698 – The Naval Architecture Modernization Law; and RA10706 – The Seafarers' Protection Act or Anti Ambulance-Chaser Bill.

"Maritime workers are now considered as essential workers of the world," said Atty. Manalo. "Many things will not happen, businesses or even entire economies will be put to a halt if they are not deployed. We should not fail our modern-day heroes."

The party has served two terms since 2013 and has authored the following

For more details on ANGKLA, please follow [@ANGKLApH](#) on Facebook.

PTCi Executives Meet with MACN CEO



Heads of the PTC Shipping Cluster met with Cecilia Muller Torbrand, CEO of the Maritime Anti-Corruption Network (MACN) last October 11 to discuss how the company can further support MACN's vision of a culture of integrity within the maritime community.

PTC joined MACN in September of this year, becoming part of a global business network, which includes over 160 companies, striving to enable a vision for a maritime industry free of corruption.

The Manila Times

Trusted since 1898

From the Desk of the
IMO Ambassador
CARLOS SALINAS

Read the full article here

[Read the full article here](#)

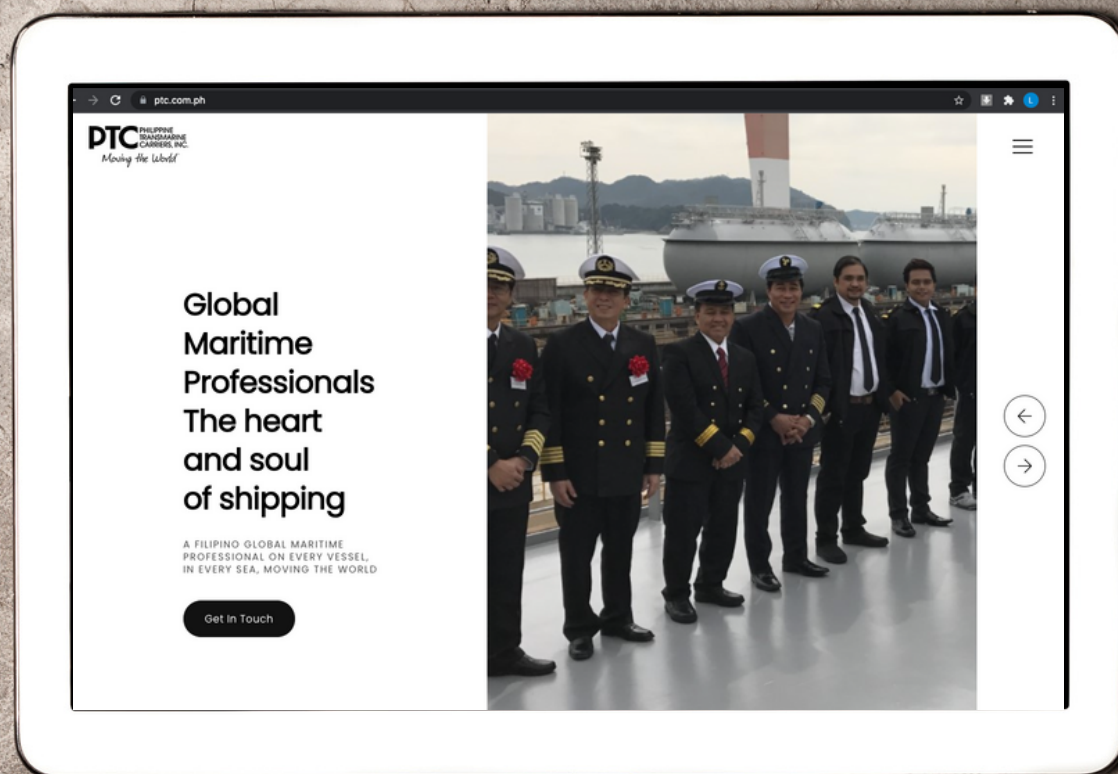
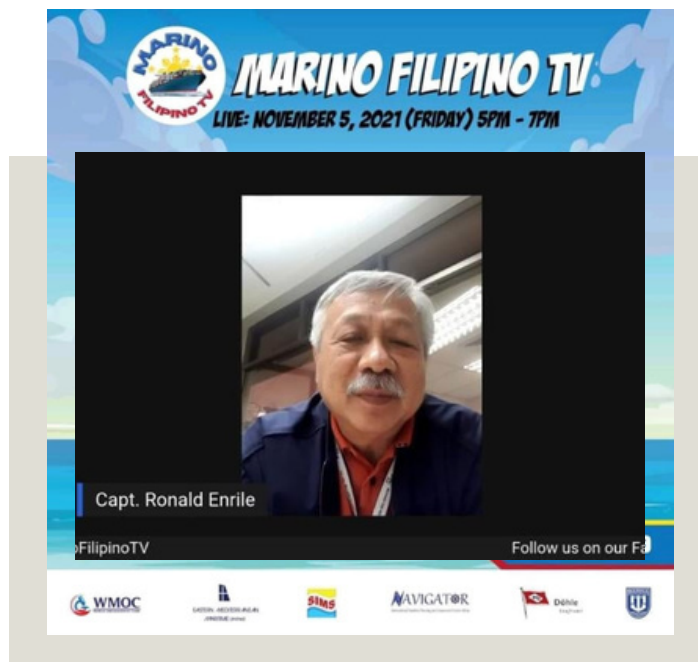
Read the full article here

Read the full article here



Capt. Ronald Enrile discusses the "Seafarers' Protection Act" on Marino Filipino TV

PTC's Capt. Ronald Enrile served as a resource person for the November 5 episode of Marino Filipino TV on Facebook. Capt. Enrile, who also serves as ANGKLA's Vice Chairman, discussed the importance of the "Seafarers' Protection Act" and how it safeguards Filipino seafarers seeking compensation following work-related personal injury or death. To watch the episode, please click [here](#).



Visit the PTC new website
www.ptc.com.ph

For comments and feedback, please send an email to marcom@ptc.com.ph.

Wishing you and your family
hope, joy, and new beginnings
this holiday season and in the coming year

*Warmest
Holiday Greetings
and a Happy New Year*

The
DTC
Group
MOVING THE WORLD
in more ways than one.

Carlos

Ambassador Carlos C. Salinas

Dito

Gerardo A. Borromeo

Ronald

Ronald S.J. Enrile

Egay

Edgar C. Milla

Stella

Ma. Stella G. Tesorero

Karen

Karen R. Avelino

Stan

Estanislao C. Santiago

Peter

Petercon A. Lugue

Dino

Rodolfo Dino Z. Santos

Vic

Victor L. Gelano

Pol

Pol Winston G. Haboc

Roy

Roy L. Akker

Leslie

Marcus Leslie R. Suntay

Jaime

Jaime G. De Sequera

Chris

Christina S. Manzano

Andre

Andre I. Toribio

Mac

Ronald V. Macalintal

Tony

Antonio C. Apale

Tish

Patricia Anna C. Valles

Alan

Alan T. Alipao

Jun

Restituto F. Padilla, Jr.

Rene

Rene D. Paningbatan

Homer

Jan Homer S. Silvestre

Rommel

Rommel R. Ramos

James

Richard James C. Estrada

Beng

Vivian C. Cristobal

Tet

Maria Theresa D. Paguio

Allwyn

Allwyn C. Lobo

Fred

Alfredo G. Haboc

Jimmy

Jimmy V. Innocencio

Armand

Armand P. Pineda